

Building Bright Futures

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Jeffco Schools and Jefferson County Education Association Agree Substantially to Teacher Contract Terms

GOLDEN, Colo. (July 15, 2015) – The bargaining teams for the District and Jefferson County Education Association (JCEA) have reached an agreement in principle on most of the language for a new negotiated agreement. The parties are not in agreement on the term of the contract, and it must be ratified by the JCEA membership as well as approved by the Jeffco Board of Education.

This innovative contract is a result of nearly 140 hours at the negotiating table by the negotiating teams.

"I commend both negotiating teams for their hard work and dedication to working collaboratively," said Jeffco Schools Superintendent Dan McMinimee. "We believe this agreement is good for Jeffco students and Jeffco teachers and I hope the final document can be agreed to quickly and we can continue to provide a great education for our kids."

The document distributed at Wednesday's negotiations meeting and available on the Board of Education web site contains the agreed upon language, but it is not a final agreement.

This is the first time in approximately 40 years the entire collective bargaining agreement has been rewritten and the teams have focused on ensuring effective educators in every classroom, school-level autonomy and decision making, and optimizing instructional time for students and planning time for teachers.

The District team has offered a 10-month contract with a June 2016 end date. A 10-month contract provides both teams an opportunity to adjust to the new provisions and an opportunity to renegotiate any items that are not working next spring. A 10-month term would align the agreement with the District's fiscal year as well as the budget adoption process that must be completed by June 30 each year.

To view the draft agreement, please click <u>here</u>. To view a recording of today's negotiations, please click <u>here</u>.